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INTERESTING INFORMATION ABOUT PHASED RETIREMENT

February 1, 2008

Do you know people who are considering or may consider phased retirement? The January 2007 PSN reader survey included a question on phased retirement, and the active member phased retirement plan FAQs. The 2006 survey provides some new insights and perspectives on this topic.

June 28, 2007, the SOA Conference Board sponsored a Vatel panel of phased retirement. There was much interesting insight on the topic and some important points to consider:

- Phased retirement offers a great opportunity for individuals to test the waters in phased retirement and prepare for full retirement.
- It is important to consider the financial implications of phased retirement.
- It is important to have a phased retirement plan in place before retiring.
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This article will focus on the third element of phased retirement.

In this next scenario, we'll look at Nettie's career. She began nursing in 1957. She was a registered nurse at the Bon Secours Health System for 41 years before retiring in 1998. She was a nurse anesthetist for much of her career, and retired as a nurse anesthetist in 1996. She was also a mentor for many of the nurses who worked with her.

In 1975, she transferred to Employee Health. During this time, she also worked for the Employee Health Education Committee, and was a member of the Employee Health Council. In 1986, she began working part-time at the Bon Secours Health System. She retired in 1996 with a phased retirement plan.

In 1996, she began working part-time at the Bon Secours Health System. She retired in 1996 with a phased retirement plan. She continued to work part-time until 2000, when she retired for good.

In 2000, she began working part-time again at the Bon Secours Health System. She retired in 2000 with a phased retirement plan. She continued to work part-time until 2005, when she retired for good.

She was very happy with her phased retirement plan, and was able to continue working part-time until she retired for good.

In this next scenario, we'll look at Jean's career. She was a nurse for 38 years before retiring in 1996. She was a nurse anesthetist for much of her career, and retired as a nurse anesthetist in 1996. She was also a mentor for many of the nurses who worked with her.

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In this next scenario, we'll look at Jill's career. She was a nurse for 22 years before retiring in 1996. She was a nurse anesthetist for much of her career, and retired as a nurse anesthetist in 1996. She was also a mentor for many of the nurses who worked with her.

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In this next scenario, we'll look at Jane's career. She was a nurse for 40 years before retiring in 1996. She was a nurse anesthetist for much of her career, and retired as a nurse anesthetist in 1996. She was also a mentor for many of the nurses who worked with her.

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In this next scenario, we'll look at Becky's career. She was a nurse for 22 years before retiring in 1996. She was a nurse anesthetist for much of her career, and retired as a nurse anesthetist in 1996. She was also a mentor for many of the nurses who worked with her.

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